

Double Loop Learning

Error Detection



Self Correction



Creating Purposeful Intention and Accountability

Authenticity

- Authenticity = Being in sync with your core
- You are in sync with your core source of wisdom
- Your language, emotions, and physicality reflect congruence
- You are able to generate trust.
- Your presence allows others to be authentic.



Coaching Purposefully, Listening Strategically

Leadership

- You have distinctions about leadership that you can articulate and act from
- You understand and are skilled in the subject matter of your organization
- You are committed to your leadership development
- Others view you as a leader, regardless of title
- You are public about leadership



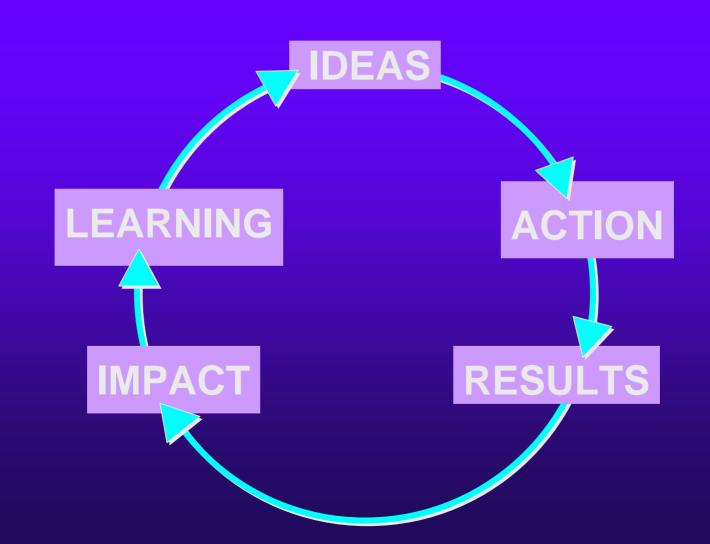
Coaching Purposefully, Listening Strategically

Intentionality

- You have a vision or set of visions for yourself
- You are able to repeatedly live within a "beginner's mindset"
- You are aware of what you are paying attention to
- You can be actor and detached observer of self, simultaneously



INTENTION INFORMS ACTION; ACTION INFORMS INTENTION





Coaching Purposefully, Listening Strategically

Fear / Courage

- We are hard-wired to be fearful. It's biological. How does fear show up for you?
- Fear prevents forward movement.
- Courage = desires that have moved from living in fear
- Fear unnamed is fear unclaimed. Naming it helps you move through it.
- "Courage" comes from French word, coeur, which means "heart." You are able to find heart and translate that to courage.



Coaching Purposefully, Listening Strategically

Execution

- Leadership lives in action. Execution is action. You are able to move to action.
- Double-loop learning is an important element of leadership. Leaders learn from feedback.
- You are able to hear and make sense of feedback, and it opens possibilities for you.
- You are adept at finding support for your actions.